

Applicant

This part is to be completed by the APPLICANT

Applicants Name: _____

I wish to waive the right to review this reference? Yes No

Reference Name _____ Pastoral Artistic Personal

Applicant's Signature _____ Date: _____

Reference

This part is to be completed by the REFERENCE

The above person is applying for intensive training in music/ministry and worship arts. This is a full-time course of study with VISIBLE SCHOOL: Music and Worship Arts College in Memphis, Tennessee. Since we recognize the discipline and intensity of this program, we are seeking God's will for both the applicant and for VISIBLE SCHOOL.

We screen our applicants very thoroughly because we recognize the importance of not only teaching truth to others in ministry, but modeling it as well. Please do not view this reference request as judgmental, but as honest critique of the applicant.

Answer only those questions about which you feel reasonably certain, leaving the others blank. We suggest that you quickly look over the entire form before answering any question. Whenever possible, please give specific instances and descriptions. Please feel free to answer any questions on a separate sheet of paper.

When completed, please mail this reference form to: VISIBLE SCHOOL
1015 S. Cooper St
Memphis, TN 38104

If you have any questions, please call the Admissions Office at 901.377.2991 or 901.381.3939. Thank you for your assistance. We value your input as a reference.

General Evaluation

1. Give the approximate dates of your association with the applicant.
From _____ (month), _____ (year) to _____ (month), _____ (year)

2. How well do you know the applicant?
 Intimately Fairly Well Casually In what capacity? _____

3. How would you describe the maturity level of this applicant as a Christian?
 Very High High Above Average Average Below Average Poor

4. What are his/her special abilities and talents?

5. What would you consider as peculiarities of his/her personality? (Positive and/or negative)

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6. What do you consider to be his/her primary strong points?

- 1) _____
- 2) _____
- 3) _____

7. What do you consider to be his/her primary weak points?

- 1) _____
- 2) _____
- 3) _____

8. How would you describe his/her ability to relate in interpersonal relationships?

9. What is his/her attitude toward authority and responsiveness toward instruction?

10. What qualities does he/she possess that would make them acceptable in helping others in a counseling/ministry situation?

11. VISIBLE SCHOOL is a very intensive program. Some students find the academic requirements strenuous. For this reason we ask if you know of any medical or emotional concerns for this applicant that we need to consider in the selection of their program. Please explain:

Personality Rating

Please check one	Remarks
<p>1) Christian Testimony:</p> <ul style="list-style-type: none"><input type="checkbox"/> Zealous<input type="checkbox"/> Positive, "out and out"<input type="checkbox"/> Active in church<input type="checkbox"/> Obscure<input type="checkbox"/> Profound and contagious<input type="checkbox"/> Genuine and growing<input type="checkbox"/> Genuine but lacking growth<input type="checkbox"/> Overemotional<input type="checkbox"/> Relatively superficial	<p>Christian Testimony:</p> <hr/> <hr/> <hr/> <hr/> <hr/> <hr/> <hr/> <hr/> <hr/> <hr/>

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2) Sociability:	<input type="checkbox"/> Effusive	Sociability:
	<input type="checkbox"/> Responsive to others	_____
	<input type="checkbox"/> Makes friends easily	_____
	<input type="checkbox"/> Bashful	_____
	<input type="checkbox"/> Reticent	_____

3) Emotional Stability:	<input type="checkbox"/> Excitable	Emotional Stability:
	<input type="checkbox"/> High strung	_____
	<input type="checkbox"/> Unresponsive	_____
	<input type="checkbox"/> Well-balanced	_____
	<input type="checkbox"/> Exceptionally stable	_____

4) Industry:	<input type="checkbox"/> Hard worker	Industry:
	<input type="checkbox"/> Active	_____
	<input type="checkbox"/> Moderate	_____
	<input type="checkbox"/> Enough to pass	_____
	<input type="checkbox"/> Lazy	_____

5) Leadership:	<input type="checkbox"/> Good leader	Leadership:
	<input type="checkbox"/> Usually successful	_____
	<input type="checkbox"/> Can lead, but not eager to lead	_____
	<input type="checkbox"/> Good follower	_____

6) Initiative:	<input type="checkbox"/> Thinks constructively	Initiative:
	<input type="checkbox"/> Indifferent	_____
	<input type="checkbox"/> Depends on others	_____
	<input type="checkbox"/> Needs constant pressure	_____

7) Cooperation:	<input type="checkbox"/> Effective team worker	Cooperation:
	<input type="checkbox"/> Works well with others	_____
	<input type="checkbox"/> Works well under others	_____
	<input type="checkbox"/> Cooperative under pressure	_____
	<input type="checkbox"/> Not cooperative	_____

8) Adaptability:	<input type="checkbox"/> Tolerant of differences	Adaptability:
	<input type="checkbox"/> Critical of different opinions and ideas	_____
	<input type="checkbox"/> Adapts grudgingly	_____
	<input type="checkbox"/> Adapts readily	_____

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9) Judgment: <input type="checkbox"/> Discerning <input type="checkbox"/> Good common sense <input type="checkbox"/> Average <input type="checkbox"/> Poor sense of values	Judgment: _____ _____ _____
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10) Intelligence: <input type="checkbox"/> Very keen <input type="checkbox"/> Alert <input type="checkbox"/> Medium <input type="checkbox"/> Slow	Intelligence: _____ _____ _____
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Personality Traits

Please check some of the following tendencies which you see as traits of his/her personality:

- | | | | |
|--|---------------------------------------|---------------------------------------|---|
| <input type="checkbox"/> strong-willed | <input type="checkbox"/> determined | <input type="checkbox"/> independent | <input type="checkbox"/> optimistic |
| <input type="checkbox"/> calm | <input type="checkbox"/> easy-going | <input type="checkbox"/> dependable | <input type="checkbox"/> efficient |
| <input type="checkbox"/> gifted | <input type="checkbox"/> analytical | <input type="checkbox"/> sensitive | <input type="checkbox"/> perfectionist |
| <input type="checkbox"/> talkative | <input type="checkbox"/> outgoing | <input type="checkbox"/> enthusiastic | <input type="checkbox"/> warm |
| <input type="checkbox"/> practical | <input type="checkbox"/> conservative | <input type="checkbox"/> observant | <input type="checkbox"/> dominant |
| <input type="checkbox"/> productive | <input type="checkbox"/> humorous | <input type="checkbox"/> idealistic | <input type="checkbox"/> friendly |
| <input type="checkbox"/> decisive | <input type="checkbox"/> leader | <input type="checkbox"/> loyal | <input type="checkbox"/> compassionate |
| <input type="checkbox"/> confident | <input type="checkbox"/> diplomatic | <input type="checkbox"/> carefree | <input type="checkbox"/> self-sacrificing |

Comments

Please feel free to share any further comments regarding the applicant:

Signature of Reference _____ Date _____

Please Print Name _____ Occupation _____

Address _____

Phone Number _____ E-Mail _____

Would you like to receive a VISIBLE SCHOOL information packet? YES NO